



## Teachers Association of Long Beach, CTA/NEA

4362 ATLANTIC AVENUE • LONG BEACH, CALIFORNIA 90807-2818

TELEPHONE: (562) 426-6433 • FAX: (562) 424-9352

Web Site: [www.talb.org](http://www.talb.org)



February 24, 2011

Chris Steinhauser, Superintendent  
Long Beach Unified School District  
1515 Hughes Way  
Long Beach, CA 90810

RE: Contract Negotiations

Dear Superintendent Steinhauser,

I write to provide the Board of Education with TALB's initial contract reopener proposals. In your role as Secretary to the Board, please transmit this cover letter and the attached document ("Reopener Contract Proposals") to the Board of Education at your convenience. Also, please place both documents on the public School Board agenda for public review and comment.

Your consideration in this matter is appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Barry Welsch".

Barry Welsch  
TALB Bargaining Chair & Jordan High School U.S. Government Teacher

c: Michael Day, TALB President  
Joe Boyd, TALB Executive Director  
Chris Callopy, TALB Asst. Executive Director  
Debra Ecung, LBUSD ERS Director

Attachment (1)



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#### Reopener Contract Proposals

February 24, 2011

*The Teachers Association of Long Beach (TALB) hereby makes the following proposals to modify the existing agreements for K-12 and CDC/Head Start, consistent with the reopener agreement between the parties. Where there are no proposals made, it is the intent to the Association to maintain the contract in current form. Absent final agreement to modify the Contract, the existing Contract language will remain in effect. These proposals are made in conceptual format in order to provide the parties with the ability to engage in productive discussions leading to satisfactory mutual agreement between TALB and the LBUSD.*

*All agreements reached on individual items shall be pending a final tentative agreement on the entire contract, unless the parties stipulate otherwise. All proposals and agreements, unless noted otherwise or mutually agreed upon, are applicable for the K-12 and the CDC/Head Start Agreements.*

Article VI Compensation: Final agreement to reflect the quality teaching provided in “America’s best urban school district” by providing that teachers, nurses, and librarian remuneration & health benefits are the highest priority for the LBUSD; allowing the LBUSD to retain and recruit the highest quality staff and provide the best possible education for students.

Article IV – Association Rights: TALB proposes to work with the District to reach agreement on a comprehensive Shared Decision Making reform model that will provide teachers, parents, and community members at school sites with meaningful and measurable input into the direction of their local schools.

Article V – Days and Hours of Employment: TALB proposes to work with the District to modify existing language in order to place more focus on student/classroom instructional duties.