

# **CTA GROUP LEGAL SERVICES PROGRAM (GLS)**

## **COVERED MATTERS**

**Individual members may be referred to an attorney for advice and consultation with respect to any matter arising out of activities performed in the course and scope of employment. Agency fee and religious objectors do not have access to the GLSP.**

## **FUNDING FOR LEGAL ADVICE**

**General employment related – one hour  
Temporary teacher dismissal – two hours  
Probationary non-reelection – three hours  
Child abuse or child abuse reporting – three hours**

## **FUNDING FOR LEGAL REPRESENTATION**

**See GLSP Guidelines  
Dismissal of permanent employees  
Denial of STRS Disability Allowance application  
Credential review  
Layoff  
Employment – related criminal matters  
Discretionary funding for legal representation**

## **REFERRAL PROCEDURES**

**A member or chapter officer shall contact an authorized CTA staff representative who will determine whether attorney services are appropriate and whether the matter should be referred as an individual or chapter matter.**

## **LEGAL SERVICES FOR NON-EMPLOYMENT MATTERS**

**Members are entitled to one-half hour of free advice and consultation with a GLSP attorney on each different non-employment matter during a CTA fiscal year.**

## **REFERRAL PROCEDURE**

**Members may contact the CTA staff representative or local GLSP attorney for an appointment. Members must provide verification of CTA membership.**