



LONG BEACH UNIFIED SCHOOL DISTRICT

Resolution 071210-A

FINAL RESOLUTION REGARDING REDUCTION OR ELIMINATION OF CERTAIN CERTIFICATED SERVICES

(Education Code sections 44949 and 44955)

RESOLVED, by the Governing Board of the Long Beach Unified School District that:

WHEREAS, on February 16, 2010, and March 2, 2010, respectively, this Board adopted Resolution Numbers 021610 and 021610-B reducing or discontinuing particular kinds of services; and

WHEREAS, on or before March 15, 2010, pursuant to the direction of this Board, the Superintendent and/or his designated representative(s) served notice to certain probationary and permanent certificated employees, that it has been recommended that each of their services will not be required for the 2010-2011 school year, pursuant to Education Code sections 44949 and 44955; and

WHEREAS, said notices served upon those probationary and permanent certificated employees advised them that they could request a hearing before the Governing Board to determine if there was cause for not reemploying them for the 2010-2011 school year and that if they failed to timely request a hearing, that failure would constitute the waiver of the right to a hearing, and his/her services would accordingly be terminated pursuant to the recommendation; and

WHEREAS, the Board employs temporary certificated employees pursuant to Sections 44909 and 44920 of the Education Code; and

WHEREAS, Section 44954 of the Education Code permits the Board to release temporary certificated employees from employment, with limited restrictions; and

WHEREAS, notwithstanding the provisions of Section 44954 which allows for the release, without a hearing, of temporary certificated employees, the Board directed Administration to initiate the procedure defined in Education Code sections 44949 and 44955 for the dismissal of certificated employees related to the reduction or elimination of particular kinds of services; and,

WHEREAS, although temporary certificated employees are not generally entitled to the due process rights contained in Sections 44949 and 44955, because of uncertainty in the law, this Board directed Administration to notify all temporary certificated employees that if they claimed they could not be released pursuant to Section 44954, and that they were entitled to a hearing pursuant to Sections 44949 and 44955, they could request a hearing on the merits; and,

WHEREAS, said notices to temporary certificated employees stated that, in the event they claimed they were, in fact, probationary or permanent certificated employees of the District, or otherwise believed that they were entitled to participate in the certificated layoff hearing process, said notices should also serve as notices that it has been recommended that each of their services as probationary or permanent certificated employees will not be required for the 2010-2011 school year, pursuant to Education Code sections 44949 and 44955; and

WHEREAS, on or before March 15, 2010, pursuant to the direction of this Board, the Superintendent and/or his designated representative(s) served notice to all temporary certificated employees, that it has been recommended that each of their services will not be required for the 2010-2011 school year, pursuant to Education Code sections 44954, 44949 and 44955; and

WHEREAS, certain temporary, categorical, probationary, and permanent employees requested a hearing and thereafter became referred to as "Respondents;" and

WHEREAS, certain temporary, categorical, probationary, and permanent certificated employees did not request a hearing and, thereby, waived their rights under the Education Code for a proposed determination of whether or not they were properly classified as temporary, categorical, probationary, and/or permanent certificated employees, whether their seniority dates and other pertinent information were accurate, and ultimately whether they should be laid-off from employment with the District; and

WHEREAS, those certificated employees that did not request a hearing were notified of their layoff following action by the this Board in Resolution Number 051110-C (resolution regarding nonrespondents); and

WHEREAS, the Superintendent, or a designee in their official capacity, filed an Accusation against Respondents, and served Respondents with copies thereof; and

WHEREAS, included with the Accusation were related materials including a Notice of Accusation which explained certain rights to Respondents, a form "notice of defense" which if returned to the District constituted a demand for a hearing, a "notice of hearing" that informed Respondents of the date and time of the hearing before an administrative law judge, and various Education and Government Code sections; and

WHEREAS, based on the demand for hearing by certain certificated employees, a full quasi-judicial hearing took place on April 12, 15, and May 3, 4, 24, 25 and 26, 2010 to consider whether Respondent temporary, categorical, probationary, and permanent certificated employees should be laid off; and

WHEREAS, continuances were granted by an administrative law judge assigned by the California Office of Administrative Hearings from April 16 to May 3 and 4, 2010, from May 4 to May 24, 25, and 26, 2010, and from May 26 to June 21, 2010; and

WHEREAS, based on the continuances granted by an administrative law judge assigned by the California Office of Administrative Hearings, the statutory deadlines identified in Education Code section 44949, subdivision (e) were extended by a number of days corresponding to the length of the continuances; and

WHEREAS, the proposed decision of the administrative law judge assigned by the California Office of Administrative Hearings was received by the District on July 6, 2010, which is within the statutory timelines as extended by Section 44949, subdivision (e); and

WHEREAS, this Board must take final action regarding whether to lay off certain certificated employees; and

WHEREAS, as part of this consideration, the Board has reviewed and analyzed the proposed decision of the administrative law judge and the evidence submitted during the administrative hearing; and

WHEREAS, pursuant to Education Code section 44949(c)(3), "the governing board shall make the final determination as to the sufficiency of the cause and disposition," and "[n]one of the findings, recommendations, or determinations contained in the proposed decision prepared by the administrative law judge shall be binding on the governing board;" and,

WHEREAS, the Superintendent has recommended, and this Board agrees, that certain temporary, categorical, probationary, and permanent certificated employees be issued final notices of layoff or release that indicate their services will not be necessary following the 2009-2010 school year; and

WHEREAS, the particular kinds of services to be discontinued and reduced as referenced in Board Resolution Numbers 021610 and 021610-B are determined to be particular kinds of services within the meaning of Education Code section 44955; and

WHEREAS, the particular kinds of services referenced in Board Resolution Numbers 021610 and 021610-B will be discontinued and reduced within the meaning of Education Code section 44955 not later than the beginning of the 2010-2011 school year; provided, however, that the Board's current review and analysis of the level at which the identified services should be affected dictates fewer probationary and permanent employees should be laid off as specified in this Resolution; and

WHEREAS, except as permitted by law and as defined in this Resolution, the services of no probationary or permanent employee are being terminated, in whole or in part, while any permanent, probationary, or any other employee with less seniority is being retained to render a service which said more senior employee is certificated and competent to render, within the meaning of Education Code section 44955(b); and

WHEREAS, except as permitted by law, the individuals whose employment is being terminated, in whole or in part, are not certificated and competent (within the meaning of Education Code section 44955) to render the service being performed by any employee with less seniority who is being retained; and

WHEREAS, sufficient cause exists for the termination of certificated positions, and pursuant to and within the meaning of Education Code section 44949, said cause relates to the welfare of the schools and the pupils thereof.

NOW, THEREFORE, BE IT RESOLVED that the above recitals are true and correct; and

1. **BE IT FURTHER RESOLVED** that the proposed decision of the administrative law judge is attached as Exhibit A and incorporated into this Resolution as though fully set forth herein; and

2. **BE IT FURTHER RESOLVED** that unless inconsistent with a provision of this Resolution, each of the Factual Findings 1 through 109 contained in the administrative law judge's proposed decision, including subparts, are adopted as the Factual Findings of this Board as follows:

- A. Factual Finding 16 is modified to delete the sentence that states "[t]he parties failed to offer evidence describing the AP program; however, as Respondents failed to contest the appropriateness of identifying the AP program for skipping, and there was no evidence establishing such a finding, LBUSD's skipping criteria for the AP program is deemed proper." The testimony by Ms. Ruth Perez Ashley established the AP program "is a very rigorous program There are [C]ollege [B]oard nonnegotiables

that required, again, intense training. We're required to submit course work in studies using college level textbooks, college level syllabus, [and extensive] hours for AP test taking." [Day Seven: 78: 6-12].

- B. Factual Finding 18 is modified to delete a portion of the second sentence that states "skip IB teachers at the high school level." The testimony by Ms. Ruth Perez Ashley established the District's desire was to skip only IB teachers at certain grade levels at the high school level. Ms. Perez Ashley testified, "[t]he skipping that we are asking for in regards to the IB program is for the diploma program and grades 11 and 12." [Day Seven: 74: 19-20].
- C. The sentence, "[h]e did not receive his notice of preliminary layoff until March 30, 2010, as a consequence of his deployment location" contained in Factual Finding 40 is modified to read "Although the District dispatched his preliminary layoff notice prior March 15, 2010, as a consequence of his deployment location, it was not received by Respondent Ehuan until March 30, 2010."
- D. Factual Finding 64 is deleted.
- E. Factual Finding 65 is modified to delete Respondents Izumi, Breton, Lass, and Perez from the first sentence of the finding. A review of the final layoff list (Exhibit B) establishes that a final layoff notice was only requested for Respondent Mahoney.
- F. Factual Finding 92 is modified to delete the sentence that states "Respondent Schoettler's first date of paid service therefore remains September 2, 2003." The finding is modified to add a sentence that states "Respondent attended NTI training between August 18 and 22, 2003. Therefore, Respondent Schoettler's first date of paid service, and consequently her seniority date, is properly August 18, 2003." This is consistent with the stipulation of the parties that NTI training would be credited toward the seniority dates of participating employees.
- G. Factual Finding 93 is modified to delete the sentence that states "Respondent Towery's September 3, 2002 seniority date remains appropriate." The finding is modified to add sentence that states "Respondent attended NTI training between August 19 and 23, 2002. Therefore, Respondent Towery's first date of paid service, and consequently her seniority date, is properly August 19, 2002." This is consistent with the stipulation of the parties that NTI training would be credited toward the seniority dates of participating employees.
- I. The sentence in Factual Finding 109 stating, "[n]o certificated employee junior to any Respondent was retained to render a service that any Respondent is certificated and competent to render" is modified to add the following as the first sentence of the finding: "Except as otherwise provided in this decision, including Legal Conclusion 16, no certificated employee junior to any Respondent was retained to render a service that any Respondent is certificated and competent to render."

3. BE IT FURTHER RESOLVED that unless inconsistent with a provision of this Resolution, each of the Legal Conclusions 1 and 35 contained in the administrative law judge's proposed decision are adopted as the Legal Conclusions of this Board as follows:

- A. Legal Conclusion 21 is modified to delete Respondents Izumi, Breton, Lass and Perez from the first sentence of the conclusion. A review of the final layoff list establishes that a final layoff notice was only requested for Respondent Mahoney.
- B. The sentence in Legal Conclusion 35 stating, “[n]o certificated employee junior to any Respondent was retained to render a service that any Respondent is certificated and competent to render” is modified to add the following as the first sentence of the finding: “Except as otherwise provided in this decision, including Legal Conclusion 16, no certificated employee junior to any Respondent was retained to render a service that any Respondent is certificated and competent to render.”

4. **BE IT FURTHER RESOLVED** that unless inconsistent with a provision of this Resolution, the Order contained in the administrative law judge’s proposed decision is adopted as the Order of this Board; and

5. **BE IT FURTHER RESOLVED** sufficient cause exists for the complete termination of the services of the employees in **Exhibit B**, which constitutes each employee’s entire employment with this District unless specifically stated to the contrary and in the order indicated. The number references are to the Seniority List which was made a part of the record.

6. **BE IT FURTHER RESOLVED** that this Board hereby reaffirms that those employees identified by the District as temporary certificated employees are released from employment pursuant to Education Code sections 44954, 44949 and 44955, and that nothing in this Resolution or prior Resolutions of the Board shall be interpreted or applied to grant any rights to such temporary certificated employees that are not required by law; and

7. **BE IT FURTHER RESOLVED** that the undisputed evidence establishes that each of the individuals listed as temporary certificated employees received notice, prior to their first day of paid service, of the temporary nature of their employment and the anticipated length of their service, pursuant to Education Code section 44916; and

8. **BE IT FURTHER RESOLVED** that Education Code section 44909 provides that “[t]he governing board of any school district may employ persons possessing an appropriate credential as certificated employees in programs and projects to perform services conducted under contract with public or private agencies, or categorically funded projects which are not required by federal or state statutes,” and

9. **BE IT FURTHER RESOLVED** that the undisputed evidence establishes that this Board did, in fact, employ certain Respondents listed in **Exhibit B** directly in categorical programs during the 2009-2010 school year, and;

10. **BE IT FURTHER RESOLVED** that Education Code section 44909 further provides that “[t]he terms and conditions under which such persons are employed shall be mutually agreed upon by the employee and the governing board and such agreement shall be reduced in writing,” and

11. **BE IT FURTHER RESOLVED** that the undisputed evidence establishes that terms and conditions under which the individuals listed above were defined in a mutually agreed-upon contract between the employee and this Board; and

12. **BE IT FURTHER RESOLVED** that the undisputed evidence establishes that the mutually agreed-upon contracts entered into by the employee and the Board designated the individuals listed in **Exhibit B** as “temporary certificated employees;” and

13. **BE IT FURTHER RESOLVED** that the undisputed evidence establishes that each of the individuals listed in **Exhibit B** received notice, prior to their first day of paid service, of the temporary nature of their employment and the anticipated length of their service, pursuant to Education Code section 44916; and

14. **BE IT FURTHER RESOLVED** that service in a position authorized by Section 44909 may only be considered "probationary" service upon the occurrence of both of two conditions precedent: "(1) such person has served pursuant to this section for at least 75 percent of the number of days the regular schools of the district by which he is employed are maintained and (2) such person is subsequently employed as a probationary employee in a position requiring certification qualifications;" and

15. **BE IT FURTHER RESOLVED** that, at all other times prior to the occurrence of both of the two conditions precedent set forth in Paragraph 14, above, service pursuant to Section 44909 is not considered probationary; and

16. **BE IT FURTHER RESOLVED** that it was not established by the evidence, and the administrative law judge did not find, that any of the temporary certificated employees listed in **Exhibit B** have both (1) served at least 75 percent of the number of days the regular schools of the district by which he or she is employed are maintained and (2) been subsequently employed as a probationary employee in a position requiring certificated qualifications; and

17. **BE IT FURTHER RESOLVED** that as a result of failure to meet each of the conditions precedent set forth above, the individuals listed as temporary certificated employees in **Exhibit B** are not considered probationary certificated employees; and

18. **BE IT FURTHER RESOLVED** that Education Code section 44909 provides that "[s]uch persons may be employed for periods which are less than a full school year and may be terminated at the expiration of the contract or specially funded project without regard to other requirements of this code respecting the termination of probationary or permanent employees other than Section 44918;" and

19. **BE IT FURTHER RESOLVED** that Section 44909 suggests that absent the assured expiration of the contract or specially funded project, individuals employed pursuant to Section 44909 may be terminated pursuant to the requirements of the Education Code respecting probationary and permanent employees; and

20. **BE IT FURTHER RESOLVED** that due to the uncertainty of the funding sources associated with the categorical programs in which the temporary certificated employees listed in **Exhibit B** are employed, or the desire of this Board to control the allocation of specific categorical funds in a manner deemed the most appropriate for the benefit and welfare of the District's students, it is necessary and appropriate to reduce or eliminate the programs listed in Exhibit A to this Board's Resolution Numbers 021610 and 021610-B; and

21. **BE IT FURTHER RESOLVED** that because of the uncertainty in the law associated with the release of employees serving in categorical programs pursuant to Section 44909, this Board's Resolution Numbers 021610 and 021610-B directed administration to accord all rights to the District's temporary certificated employees to participate in the process under the Education Code typically reserved for the termination of probationary and permanent certificated employee, and that the undisputed evidence demonstrates that this District did, in fact, afford such rights to all temporary certificated employees; and

22. **BE IT FURTHER RESOLVED** that the employment of each of the certificated employees listed above be and hereby is terminated effective upon the close of this school year; and

23. **BE IT FURTHER RESOLVED** that the Accusations against all other Respondents are dismissed and the Superintendent or his designee(s) are directed to convey to these Respondents that they are not subject to layoff or termination; and

24. **BE IT FURTHER RESOLVED** that the actions taken previously within Board Resolution Numbers 021610 and 021610-B are reaffirmed, that nothing in this current Resolution supersedes the actions taken in Resolution Numbers 021610 and 021610-B, and that nothing within this Resolution grants probationary status, reemployment rights, or any rights not otherwise required by law to any of those employees listed above; and

25. **BE IT FURTHER RESOLVED** that all previously identified temporary certificated employees released pursuant to this and prior Resolutions of this Board, even if not listed in Exhibit B, shall not be accorded any status or rights not required by law; and

26. **BE IT FURTHER RESOLVED** that this decision is effective immediately without any period for reconsideration, and that the Superintendent or his designee(s) may take such actions as are necessary and appropriate to implement this Board's decision, including at least giving appropriate notice to those certificated employees listed above of the termination of their services because of discontinuances and reductions of particular kinds of services to take effect upon the close of this school year, with these notices being given on or before the extended deadline for service after consideration of applicable continuances, in the manner prescribed in Education Code section 44949; and

27. **BE IT FURTHER RESOLVED** that the Superintendent or his designee(s) are hereby directed to take into account all positively assured attrition, that is, all deaths, resignations, and retirements, occurring following the Board's adoption of its initial determination to reduce certain certificated services and the date of this final resolution to reduce certain certificated services, and that the Superintendent or his designee(s) determine whether fewer final notices of layoff may be sent to affected probationary and/or permanent certificated employees as a result thereof; and

28. **BE IT FURTHER RESOLVED** that the Superintendent or his designee(s) are hereby directed to take into account all changed circumstances with respect to reinstatement of funds or programs occurring following the Board's adoption of its initial determination to reduce certain certificated services and the date of this final resolution to reduce certain certificated services, and that the Superintendent or his designee(s) determine whether fewer final notices of layoff may be sent to affected probationary and/or permanent certificated employees as a result thereof; and

29. **BE IT FURTHER RESOLVED** that reemployment rights be afforded in accordance with the Education Code to individuals with probationary or permanent status at the time of this current layoff, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above referenced employees; and

ADOPTED, SIGNED AND APPROVED by the Governing Board of Long Beach Unified School District this 12th day of July, 2010.

President of the Governing Board for the
Long Beach Unified School District

I, Christopher Steinhauser, Clerk of the Governing Board of Long Beach Unified School District, do hereby certify that the foregoing Resolution was adopted by the Governing Board of said District at a meeting of said Board on the 12th day of July 2010, and that it was so adopted by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

Clerk of the Governing Board of
Long Beach Unified School District

Final layoff list adopted by LBUSS School Board
 on July 12, 2010. This list will be reduced
 and 200 jobs will be reinstated as agreed upon
 with TALB & LBUSS

Revised

EXHIBIT B

2	Wick Stephanie	142	Shepard Alan	464	Mc Glynn Daniel
5	Lawler Thomas	143	Yell David	465	Cuevas Kristina
6	Jongenius Robin	145	Camarillo Jennie	466	Durham Aaron
16	Ozimok Carolyn	149	Mc Connell Michel	467	Barrientos Maria
16S	Wells Scott	150	Santana Lydia	468	Mc Millin Kathy Jo
20	Minh Doris	153	Hoffman Steven	469	Ware Dujuana
21	Hoefs Brenda	154	Carungcong Meghan	470	Valenzuela Mireya
22	Huerta Eva	155	Sun Sopani	478	Barnum Erin
23	Ebo Obiorah	158	Cross Kristy	483	Davenport Carrie
24	Nielsen James	163	Christensen David	485	Galaviz Olga
25	Davis Jennifer	167	Pech Thy	486	Early Michele
26	Luine Carynn	168	Smith Wendy	487	Gant Linda
29	Ryan Matthew	170	Weeks Shannan	507	Mc Farland Shawn
41	Navarro Vilomar	171	Moreland Alexandria	508	Fredericksen Timothy
42	Chu Renny	173	Cortez-Lopez Gerardo	516	Turner Marcus
47	Anderson Janise	207	Williams Sonia	532	Stubblefield Kimberly
48	Farmer Paul	211	Ahlgim Julie	559	Thayer Lance
49	Fensler Edward	212	Dalia Pietro	560	Mendez Anicia
50	Banda Tiffany	225	Lawton Marvin	561	Jeffers Jennefer
51	McGrath Leland	229	Campion Janette	563	Dody Vanessa
53	Larsen Peder	238	Ponte Jami	564	Gastelum Mayra
54	Almeida Erik	241	Aguilar Judith	565	Harris Cherrrel
57	Escoto Roman	243	Thuney David	566	Vadakan Rose
58	Bryant Jamie	245	Bessolo Lauren	567	Van Grootheest Barbara
62	Chaikittirattana Ivonne	248	Mahan Bryan	568	Weiner Stacy
65	Lopez Nancy	249	Wegner Rachel	569	Grohman Eric
66	Girges Christine	253	Jameson Greta	570	Ellis Deborah
68	Nelson Denise	257	Perales Tina	572	Segovia Jose
69	Rash Kelly	258	Torres Angelica	573	Stinson Karen
73	Balderrama Vanessa	260	Martin Jeffrey	594	Villalta Brenda
74	Lund Elieth	261	Clark Erin	595	Guerrero Mirna
75	Luu Rebecca	263	Clark Angela	599	Prom Linaromy
77	Sigur Latesha	266	White Davion	604	Guntner Ingrid
78	Carr Laura	267	Danio Melissa	608	Wohlgezogen Lorena
79	Komplexski Gerald	268	Diaz Elizabeth	610	Rex Melissa
83	Hawkins Catherine	270	Roberts Wendy	612	Miller Tammy
84	Herrera Jose	272	Miller Corienn	613	Ehuan Hugo
85	O'Connell Darin	274	Marquez Juan	620	Triplett Erin
86	Thurmond Kitalie	279	Mathews Candice	621	Beisel Grace
88	Garcia Andriana	287	Primrose Scott	622	Cavanaugh Wendy
89	Kieffer Sheryl	288	Enriquez Ramon	624	Murchet Jeffrey
90	Kim Kristina	289	Taboada-Pena Roxana	625	Olguin Zuzuky
91	Watts Geoffrey	294	Elizondo Jennifer	627	Phillips Andrea
99	Moore Kashara	295	Garland Rebecca	635	Paimany Davy
100	Patterson Shannon	296	Mc Craw Ashley	636	Taing Mei
102	Hargrove Michael	297	Dines Michelle	639	Zavala Damaris
103	Araya Andrea	298	Duty Elizabeth	645	Hardy Sandra
104	Lytle Angela	299	Garcia Jennifer	648	Iose Meaalofa
105	Wegman Marcie	301	Rodriguez Carina	655	Williams-Davis Monica
106	Ussery Erica	305	Tritle Amanda	656	Miles Nicole
108	Gonzalez Lori	311D	Buiat Christina	657	Austin Stephanie
109	Capparelli Eva	313	Velazquez Beatriz	661	Anderson Sedelia
110	Beltran Carme	323	Hess Toby	662	Rothell Denise
111	Carter Shannon	325	Morris Michael	664	Vaughn Stacy
112	Sugimoto Kristina	326	Perez Nathan	665	Nervo Regina
116	Gunal Susan	327	Thue James	666	Junier Darren
117	Montuya Cheryl	342	Deutschman Janelle	667	Burtch Karen
118	Benuzzi Stacey	343	Keester Ronald	669	Chao Alex
119	Knapp Diane	345	Goldman Jennifer	671	Grunzweig Joan
120	Rock Charity	356	Van Fossen Laurel	672	Nathan Devi
123	Gerson Victoria	387	Brown Robert	673	Showley Pamela
124	Rosenlof Kristi	388	Gayler Tara	674	Sutton Sarabeth
125	Ashabraner Robert	389	Lopez Claudia	675	Tran Co Boi
126	Burcham Stacy	390	Munoz Carlos	676	Vandezandee Laura
127	Dunster John	391	Carroll Michael	677	Zuluaga Kelly
128	Hemminger Andrew	405	Smith Kimberlie	678	Vaughn Erin
129	Kobaissi Fatima	408	Nuez Matthew	679	Anderson La Vida
130	Leopold Laurie	410	Breceda Amy	683W	Ware Lisa
132	Najera Ennque	421	Kelly Nicole	684	Andrew Kimberly
133	Nunez Luis	428	Salisbury Danielle	685	Arce Gabriela
135	Peterson, Jr. Randall	431	James Annitta	686	Dulce Arlene
136	Reyes Jr. Alfred	437	Larsen Gwendoline	687	Ellis Robyn
139	Roe Rebecca	443	Patel Shruti	688	Fox Brent
140	Romanio Gary	448	Sula Kenireta	689	Ishida Rika
141	Sanchez Rebecca	449	Hellerud Jennifer	690	Konyalian Lizbeth
		452	Vince Keena	691	Tepos Rosa

692 Janda Brandi 454
693 Mariano Mia 935
694 Martinez Katrina 937
695 Campbell Ryan 938
696 Mynar Kimberly 939
697 Dunning Alexis 941
703 Hernandez Laura 942
705 Manwaring Jennifer 943
710 Brizendine Shannon 944
787 Boekeheide Julie 945
789 Sedillo Carla 947
791 Sanders Emily 953
792 Allen Ana 954
793 Borchartd Kelly 955
794 Cordero Rickeena 956
795 Sarabilla Edith 957
796 Wielandt Lorie 958
797 Ayapantecatl Irma 959
798 Brown Deborah 960
799 De Rosier Hilda 961
800 Nixon Cassandra 962
801 Quamma Vanessa 963
802 Ridley Kimberly 964
803 Trutanich Romina 966
805 Babcock Kristina 967
805L Galindo Esperanza 968
806 Hartman Erika 969
807 Hodge Kellie 970
808 Khiev Rattana 972
809 Makridis Paula 974
810 Manipon Monica 975
811 Reese Katherine 976
812 Reger Mandi 977
813 Roque Tanya 978
814 Sheek David 979
815 Sotiropoulos Aikaterini 980
816 Torrez Marisa 981
817 Varnell Linda 987
818 Warshauer Michelle 988
819 Zeoli Jeanine 989
820 Buffington Jessica 1045
821 Kaplinsky Megan 1051
822 Buford Tia 1054
827 Garza Mayra 1063
828 Valadez Patricia 1065
829 Soto Irma 1068
844 Hernandez Katrina 1069
846 Wright Sharon 1070
848 Vansteenwick Michelle 1070M
849 Dunncliffe Nikki 1073
850 Salkley Parker 1080
851 Trippiano Giovanna 1081
858 Maciel Denny 1086
859 Cuaxitloa DeShivers Gloria 1088
865 Rios Alma 1089
869 Balbuena Blanca 1090
878 Ruiz Ashley 1091
880 Morales Maribel 1093
881 Fulton Mary 1094
888 Armstrong Michelle 1097
890 Montgomery Sharon 1099
891 Pait Jill 1103
892 Hryze Gina 1105
895 Martinez Lina 1107
898 Maners Courtney 1111
899 Day Jennifer 1112
905 Cortes Mario 1114
907 Richardt Steven 1115
908 Rasmusson Florinda 1117
911 Melendez Martha 1120
914 Centurion Cynthia 1121
928 Hatch Julie 1122
929 Williams Nadia 1125
930 Mc Knight Nancy 1126
931 Alvarez Davealyn 1127
932 Camanillo Holly 1131
933 Cline Laurie 1135
934 Fisher-Chappell Tracy 1136

EXHIBIT B

Anderson Laura 1137
Gonser Sherri 1138
Hernandez Karina 1139
Kolsky Lee 1140
Lockwood Debra 1141
Lee Paula 1142
Shiraki Nicole 1142G
Doung Adrienne 1143
Mahnken Kelly 1145
Nash Kristie 1146
Kincaid Nicholas 1147
Shihady Megan 1148
Bolanos Reyes 1149
Reilly Shannon 1150
Thibeau Nicole 1152
Avila Nancy 1153
Chai Esther 1155
Coleman Melanie 1163C
Elia Karla 1163F
Gale Jissun 1164
Gentle Diane 1165
Gutierrez Brandi 1166
Hadley Miriam 1166E
Kroneberger Yvonne 1167
Lourenco Sonia 1168
Pettit Lonna 1170
Rafkin Jennifer 1170J
Sarabakhsh Nooshin 1170K
Seo Tina 1171
Wenrick Diane 1174U
Whitlock Jane 1176
Wills Stacey 1191B
Alviar Mary Jane 1191H
Maestas Aline 1192
Fakes Damien 1198
Freer Nicole 1273
Wells Kristin 1315
Garcia Maria 1343
Pineiro Paula 1360
Rodriguez Elsa 1364
Resnik Melinda 1387
Sarmiento Christopher 1853
Rodriguez Jacqueline 2084
Matthews Erica 2148
Hardy Karen 2308
Twogood Michelle 2516
Krause Veronica 2717
Huizar Alicia 3018
Hawkins Michelle
Pacheco Blanca
Espinoza David
Kane Mary
Lefkowitz Derek
Southwell Raina
Espinoza Melissa
Steele Jennifer
Benson Cristina
Dunbar Daniel
Munro Valeri
Johnson Geri
Quiaot Gertrude
Miller Gerard
Antonio Cathyrine
Lim Anna
Ruiz Ana
Alberto Natasha
Sarabia Erica
Vokoun Kathleen
Grady Lori
Tropeano Andrea
Cajudo Lanie
Uy Venessa
Schwenzfeier Dominique
Puentes Marilu
Dean Donna
Spencer Thelma
Gibbons Megan
Brown Patricia

Gonzalez Ammie
Hubbard Anastasia
Ahmadi Kathryn
Faris Roberta
Gagnon Diane
Hegamin Terrance
Joo Victoria
Livingston Jody Sun
Miller Kimberly
Newhard Christina
Rappaport Hartley
Spenker Paula
Thornburg David
Verduzco Bianca
Wysocki Kathleen
Weigand Beverly
Carlson Jocelyn
Blackburn Gloria
Irwin Sandra
Nichols Ruth
Castellanos Jessica
Gamboa Alissa
Huber Cheryl
Jackson Diane
Mc Carty Sunday
Pivemetz Jonathan
Steere Melissa
Towery Iyaunna
Zuschlag Rosemarie
Bridges Susan
Eisman Kellie
Herrera-Gonzalez Alina
Ochoa Luz
Tariq Jodi
Gallo Veronica
Borgerding Helen
Warren Gwenell
Livingston Ruby
Flores Guillermo
Oduwole Bola
Foe-Aman Lynette
Reagan Caprice
Steider-Brady Lorian
Watson Sandi
Kolodny Harper
Cox Tory
Mahoney Debra
Gibson Martha

--	Acklin Rihana	Temporary
--	Anderson Audra	Temporary
--	Andrews Delouis	Temporary
--	Baldridge Renee	Temporary
--	Baskin Tabatha	Temporary
--	Blackwell Ryan	Temporary
--	Bolla Elizabeth	Temporary
--	Bragg Sheila	Temporary
--	Broussard Meahmen	Temporary
--	Brown Mitzi	Temporary
--	Buchanan Lalita	Temporary
--	Burgess Bruce	Temporary
--	Burns Paul	Temporary
--	Burreras Marina	Temporary
--	Callier Joseph	Temporary
--	Cassara Janet	Temporary
--	Cheng Nancy	Temporary
--	Chesnot Christine	Temporary
--	Chiu Stephanie	Temporary
--	Christopherson Beth	Temporary
--	Cole III Merte	Temporary
--	Connors Lawrence	Temporary
--	Contreras Jessica	Temporary
--	Cretara Elizabeth	Temporary
--	Crow Hannah	Temporary
--	Davis Alan	Temporary
--	Davis-Foster Erin	Temporary
--	De La Vega Ryan	Temporary
--	Dixon Lindsey	Temporary
--	Drohan Beth	Temporary
--	Edelman Jonathan	Temporary
--	Fisk Karen	Temporary
--	Fukushima Teri	Temporary
--	Gabel Susan	Temporary
--	Gardner Whitney	Temporary
--	Gamer Stephanie	Temporary
--	Gastelum Paola	Temporary
--	Geib Joyce	Temporary
--	Gibson William	Temporary
--	Gilliam James	Temporary
--	Gillett Casey	Temporary
--	Goonetilleke Linda	Temporary
--	Grinde James	Temporary
--	Harris Marlis	Temporary
--	Harrison Karen	Temporary
--	Hartman Lisa	Temporary
--	Hatcher Julie	Temporary
--	Hazel Jason	Temporary
--	Hebert Patrick	Temporary
--	Hernandez Adrian	Temporary
--	Hilgenberg Richard	Temporary
--	Hofius Robert	Temporary
--	Irvine Douglas	Temporary
--	Jackson Mary	Temporary
--	Johnson Donelle	Temporary
--	Jones Stewart	Temporary
--	Kang Hannah	Temporary
--	Kinder Theresa	Temporary
--	Klemme Laura	Temporary
--	Knibb Monique	Temporary
--	La Riva Roman	Temporary
--	Lacy Sunita	Temporary
--	Lauriano Lisa	Temporary
--	Lazatin Jackie	Temporary
--	Lecours Michelle	Temporary
--	Lee Louann	Temporary
--	Lee Tiffany	Temporary
--	Leone Anetta	Temporary
--	Lofstrom Craig	Temporary
--	MacNamara Mary	Temporary
--	Maginn Allison	Temporary
--	Mais Kathleen	Temporary
--	Malik Virender	Temporary
--	Mancilla Ruth	Temporary
--	Manriquez-Dowell Nancy	Temporary
--	Manukian Aida	Temporary
--	Marasigan Maria	Temporary
--	Marksbury Christie	Temporary

EXHIBIT B

--	Massey Ron	Temporary
--	Mena Elizabeth	Temporary
--	Metzger Stanley	Temporary
--	Mitchell Alison	Temporary
--	Molina Juan	Temporary
--	Montiel Mynor	Temporary
--	Montoya Caroline	Temporary
--	Mora Leann	Temporary
--	Morgan Monica	Temporary
--	Nazario Paula	Temporary
--	Nguyen My Ngoc	Temporary
--	Nourbakhsh Layla	Temporary
--	Nugal Kathleen	Temporary
--	Parker Lisa	Temporary
--	Patel Jagesh	Temporary
--	Pepo Michael	Temporary
--	Perez Leoner	Temporary
--	Pleitez Javier	Temporary
--	Posard Joseph	Temporary
--	Rachal Tiffany	Temporary
--	Ramsey Melinda	Temporary
--	Reese Marisa	Temporary
--	Repck Peggy	Temporary
--	Rios Adrian	Temporary
--	Robinson Wendy	Temporary
--	Sandocal Francisco	Temporary
--	Sarantakis Stephen	Temporary
--	Sasaki Colleen	Temporary
--	Seng Chantha	Temporary
--	Shade Dustin	Temporary
--	Sosa Lydia	Temporary
--	Spooner Gregory	Temporary
--	Stacy Amber	Temporary
--	Stafford Shauna	Temporary
--	Stanek Patrice	Temporary
--	Sue Stacy	Temporary
--	Tait Howard	Temporary
--	Thomas David	Temporary
--	Tomsco Diane	Temporary
--	Ung Danth	Temporary
--	Van Renen Jane	Temporary
--	Vogel-Zuiderweig Lynn	Temporary
--	Walton Alice	Temporary
--	Ware Wendy	Temporary
--	Watson Susan	Temporary
--	Weston Monica	Temporary
--	Wheeler Danny	Temporary
--	Wolfe Tamara	Temporary
--	Zeke Jr. Mike	Temporary

BOARD OF EDUCATION
LONG BEACH UNIFIED SCHOOL DISTRICT

SUBJECT: Staff Restoration

Enclosures: None

CATEGORY: New Business

Reason for Board
Consideration: Action

Date: July 12, 2010

The Board of Education directs the superintendent and staff to restore 200 teaching positions in accordance with the Memorandum of Understanding (MOU) with the Teachers Association of Long Beach (TALB). The positions should be restored using the following recommendations:

- a) 120 elementary positions
- b) 80 secondary positions

Approved and recommended:

Christopher J. Steinhauser
Superintendent of Schools

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