



TEACHERS ASSOCIATION OF LONG BEACH

LBUSD LAYOFF HEARING UPDATE: DAY 4

APRIL 7, 2011

Here are a few key FAQ's based on the first three days of the hearing:

WHO IS GETTING LAID OFF AND WHO IS NOT? *Ruth Ashley read the names of those they intended "final notice". The list of those on Exhibit 10 (bump list) and Exhibit 11 (list of proposed layoff by service area) are also indicators of who they plan to "final notice." Today, we expect a revised Exhibit 10 and Exhibit 11 that will be based on TALB's cross examination of Ruth Ashley, witness testimony, and a number of concerns that TALB resolved informally.*

WILL THE DISTRICT REHIRE HEAD START TEACHERS BY THEIR LENGTH OF SERVICE (SENIORITY)? *Yes. TALB has been working to get the District to agree to do Head Start rehires based on the length of service. The District has agreed to do rehires based on length of service.*

CAN TALB RESOLVE CONCERNS WITH THE LBUSD INFORMALLY SO I DON'T HAVE TO TESTIFY? *TALB has resolved many issues informally this week. We will continue to do so.*

WHEN WILL I GET TO TESTIFY? *You won't testify if you have not notified us of an issue. If you have not turned in an Attorney Alert, and have an issue regarding the District's failure to properly adhere to the layoff process, please IMMEDIATELY turn in an Attorney Alert form. The ALJ has indicated that he does not wish to hear from witnesses who the district does not intend to "final notice" at this time, so if their list of intended "final notice" changes today, and you are now included in the final notice list, you may need to immediately testify on any previously identified issues.*

CAN I STILL TURN IN ATTORNEY ALERTS? *You should get any information to us immediately, before the start of the hearing this morning, as our window for witness testimony is likely to end very soon. See Kent or Joe.*

WHAT ELSE CAN I DO TO FIGHT MY LAYOFF? *The State Legislature can still vote by two-thirds to extend existing temporary taxes and save our schools. At the April Rep Council, your TALB site rep will get information around organizing on FRIDAY, May 13 and during Open House that involves mobilizing to get a vote to stop the cuts and save jobs. Keep reading your UPDATE and check with your site rep. after the April Rep. Council for details. Please participate in May 13 organizing efforts.*

CALL SENATOR LOWENTHAL TODAY...STOP SB 266 (DUTTON)

TELL HIM NOT TO TAKE AWAY PER DIEM PAY FOR LAID OFF TEACHERS

State Senator Alan Lowenthal is considering support for SB 266 (Dutton) that would eliminate the per diem pay requirement for laid off teachers working as subs for 20 or more days.

PLEASE CALL SENATOR LOWENTHAL'S LONG BEACH OFFICE TODAY:

- ✓ Tell him you are a laid off Long Beach Unified School District teacher in his District and you are sitting in a layoff hearing **right now** *instead of with your kids, where you want to be and where you belong.*
- ✓ **Tell him he should not abandon laid off Long Beach teachers at their most vulnerable time.**
- ✓ Tell him now is not the time to give highly trained and successful laid off Long Beach teachers a good reason to look for jobs elsewhere, including out of the teaching profession where they will displace other California workers.

The Senator will likely not be available so leave the message with his staff. Please call at one of these numbers 562-495-4766 or 562-529-6659 or 916-651-4027. If it is busy keep trying.